

FEDERAL SUPERANNUATES NATIONAL ASSOCIATION

EXECUTIVE MEETING - NORTH ISLAND BRANCH

February 8, 2000

1. Call to order and attendance:

Alan Dawber	President	Tom Dandeno	Treasurer
Dorothy Lind	Secretary	Ron Collette	Director/Media
Don Middleton	Director/PSHCP	Velda Hoggan	Director/Programs
Bryan Lind	Director	Ron Mitchell	Director/Newsletter
Ian Sibbald	Director/Welfare		

It was moved by Tom and seconded by Don that the minutes of the last meeting be accepted as presented. Carried.

2. Committee Reports:

Media: Ron requested confirmation regarding the guest speaker for the March general meeting - Len Paisley - so he could print up the posters.

Treasurer: Tom reported a bank balance of \$12471.45 as of February 5, 2000. He said some "On Guard" expenses are still awaiting correction and \$200.00 of Newsletter revenue is outstanding.

Membership: He reported a membership of:

Members	672	Spouses/partners	343	Total	1015
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Welfare: Ian said he sent out one Get Well card.

Programs: Velda had nothing to report at the present time.

Newsletter: Ron said everything is under control and the paper should be out on time. He asked for some information regarding the benefits of belonging to FSNA for inclusion in the Newsletter. Tom said he would have something for him before the end of the month. He has heard nothing regarding the mail-out yet.

PSHCP: He received a bulletin from Roger Heath, PSHCP Liaison Officer. He said that new arrangements for governance are well and truly launched, contributions will be frozen for five years, benefits will not be reduced for five years, FSNA will play a more active role in the PSHCP and the Pensioner's Dental Plan will come on stream this year.

For the past four years, the plan has been in financial difficulty because deficits were diminishing the financial reserves. Following meetings between the FSNA, the unions and Treasury Board, a Memorandum of Understanding was signed at the end of November that committed TBS to make up future deficits over the next five year period and place the direction of the Plan under an arms-length Board of Trustees. Over the first five years, the Trustees will present the plan sponsors with a strategy to contain costs and improve benefits.

The "no-increase-for-five years" agreement covers the basic plan and hospital level 1 only. Contributions for hospital level II and III exceed costs at present so will likely not increase, and may fall. Premiums for comprehensive coverage are roughly break-even and might increase if costs rise significantly.

He said we may find that the Trustees interpret the Plan provisions more stringently than the present Board of Management. Once the Plan has a computer based drug card, they may enforce measures like least-cost substitution but all present benefits will be in effect for five years.

He also said FSNA will appoint a trustee with equal rights to the four union and four Treasury Board appointees. FSNA signed the November Memorandum of Understanding and so is one of the new Plan's co-founders. We have a vote on issues that exceed the authority of the Board of Trustees and are no longer a participating observer. We are a full partner and can be assertive at the table.

He also reminded members to send in their claims for 1999.

Business:

Al told us a seminar for FSNA executive members was being planned for Duncan. He said that it was an overnight event and asked if anyone would like to attend. All expenses would be paid. There was no response at the present time so it was left open.

We are going to suggest to the membership at the General meeting that a one time contribution of \$500.00 be donated to the National office to help defray the expenses of moving, elevator, etc.

We are also going to investigate the possibility of donating a special chair to the hospital for use by patients as one way of helping the Community and making good use of some of our funds.

Tom also said he would be contacting those members who have not yet paid their dues for 2000.

Velda moved the meeting be adjourned.

/DML

*****The next executive meeting is scheduled for **March 14th** and the General Meeting is being held on **March 15, 2000.**